

Leander Swimming Club Ltd

Rules

These Rules should be read in conjunction with the Articles of Association (**AoA**) of Leander Swimming Club Ltd (**Club**). These Rules may be amended by the directors of the Club (**Directors**) at any time.

1. Membership / Directors

The procedure for applying to be a Member of the Club is set out in the AoA.

Classes of Members

The Directors of the Club have established classes of Members including swimmers and non-swimmers under Article 19 of the AoA. All Members shall adhere to the AoA and to the rules of swimming set by the Amateur Swimming Association (**ASA**).

All Members will need to complete:

- an ASA Category 1 or 2 if a swimmer; or
- an ASA Category 3 form if a non-swimmer

and pay the annual ASA subscription fee.

Membership fees

All fees will be paid in full upon joining the Club and then annually on the 1st October. Please note that the Directors will review Club membership fees annually and will notify Members of any changes.

Membership	Description	Swimming Groups	Fees
ASA Category 1	Members of any age who are learning to swim or who are swimmers at any level, who do not compete in any discipline in open competition other than those exempted by the ASA and those competitions designated as 'Low Level Competition'	Academy & Fitness	Club membership fees of £20 are due annually on the 1 st October and will include the ASA subscription fee of £11.20
ASA Category 2	Members of any age who compete in any discipline in open competitions Competitive members benefit from a structured competitive pathway at all levels in all discipline	Senior & Junior Squad Gold, Silver, Bronze & Club	Club membership fees of £60 are due annually on the 1 st October and will include the ASA subscription fee of £28.70
ASA Category 3	Members of any age who are not in categories 1 or 2 such as timekeepers; club officials of the club, coaches, helpers and officers of the Club		Club membership fees of £10 are due annually on the 1 st October and will include the ASA subscription fee of £4.50

			<p>The Club will pay Category 3 fees for Members who are officers of the Club, coaches, helpers etc</p> <p>Other non-swimming Members will be required to pay the LSC membership fee</p>
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Voting at general meetings

Only those Members over 16 years of age will be eligible to vote at general meetings including for the avoidance of doubt annual general meetings.

Anyone who receives remuneration from the Club, including but not limited to coaches, lifeguards and administrators, will not be eligible to vote at general meetings including for the avoidance of doubt annual general meetings.

Becoming a Director

The procedure for applying to be a Director of LSC is set out at Article 9 of the AoA. Only Members entitled to vote who have paid the ASA subscription fee and any LSC membership fee will be eligible to stand for election to become a Director.

The Chairperson, Treasurer and Club Secretary (**Officers**) shall be elected by the Members at annual general meetings or general meetings should one or more Officer cease being an Officer prior to an annual general meeting. Only Directors are eligible to stand for election to become an Officer.

2. Club Policies

The Objects of the Club are set out at Article 2 of the AoA.

ASA Rules

In addition to, and in furtherance of the Objects, the Club shall comply with and adopt ASA policies and protocols including:

- a) the ASA Equal Opportunities Policy;
- b) the Laws and Technical Rules of the ASA (ASA Laws) and all competing members shall be eligible competitors as defined in ASA Laws; and
- c) the ASA Child Protection Procedures and Wavepower Policy and shall recognise that the welfare of children is everyone's responsibility and that all children and young people have a right to have fun, be safe and be protected from harm.

Members of the Club shall sign a code of conduct on joining the Club and comply with the ASA Child Protection Procedures.

Regional Rules

By virtue of the affiliation of the Club to ASA London Region, the Club and all Members of the Club, acknowledge that they are subject to the laws, rules and constitutions of:

- a) the ASA London Region;
- b) the ASA / Institute of Swimming (IoS) Code of Ethics;
- c) the British Swimming and the ASA (in particular Doping Control Rules and Protocols and Disciplinary Code); and
- d) *Federation Internationale De Natation (FINA)* the world governing body for the sport of swimming in all its disciplines.

(together **Governing Body Rules**).

In the event that there shall be any conflict between any rule or by-law of the Club and any of the Governing Body Rules then the relevant Governing Body Rule shall prevail.

3. Squad and Other Fees

Coaching and squad fees (as applicable) shall be determined from time to time by the Directors and these fees are payable by the 7th day of the calendar month.

Any other fees for example a swim camp must be paid in full before the commencement of the course with no exceptions, otherwise the application for attendance will be refused.

4. Expulsion and other Disciplinary action

Subject to Article 24 of the AoA, a Member may not be expelled or be made the subject of any other penalty unless the panel hearing the complaint shall by a majority vote in favour of the expulsion of (or other penalty imposed upon) the Member.

The Directors of the Club (or any sub-committee to whom the Directors shall delegate this power) may temporarily suspend or exclude a Member from particular training sessions and/or wider Club activities, when in their opinion; such action is in the interests of the Club. Where such action is taken the complaint will thereafter be dealt with in accordance with the Guidelines.